

Augusta Health Registered Nurse Professional Development Program

Supporting Documentation Log

One Category per Sheet

Structural Empowermer

Date	Time (Total Hours)	Activity or Event Name	Name of student / new team member	Activity description / Topics discussed	Validation Signature* (see pg. 2)
10/28 to 10/30/2021	20 hours	Exam Construction Committee Meeting	Final review of questions submitted/Spring and Fall certification exams certified		
3/22/2022	2 hours	AH Heart Health Day		Screening lab draws	
4/20/2022	1 hour	AH Food Farmacy Program		Screening lab	
4/28/2022	3 hours	AH Recruiting Event			
9/22 to 9/25/2022	20 hours	Item Review Meeting		Review/revise submitted questions and approving them to the bank for December meeting	

Clinician Name:	Charlotte Maiden RU	Date:	9/30/22	
Clinician Signatu	ire: Charlotte maider	 Date:	9/30/22	



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9/9/22		Identifying/Managing Critical Situations in PACU	Presented as a self study packet emailed out to all staff	From ASPAN conference in relation to critical situations and the legal implications for nurses	
9/27/22		Local anesthetic Systemic Toxicity	Presented at unit staff meeting	Review of LAST for all staff, especially new staff	
9/19 and 9/20/22		Skills Fair Instructor		Mandatory hospital competencies for 2 sessions	
10/2/21	7 contact hours	2021 VSPAN annual state conference		Topics ranging from Facets of anesthesia, compassion fatigue, eras protocol, etc	
4/7 to 4/10/22	21.75 contact hours	ASPAN National conference		Topics included driving a culture of safety, strategies for rightsizing, lead with heart, etc.	

Clinician Name: _	Charlotte Maided RO	_Date: _	9/30/22
Clinician Signatur	e: Charlotte Marden RD	Date:	9/30/22

VALIDATION SIGNATURE PAGE

*Validation signatures must be someone in leadership role or in attendance at the activity/event to verify your involvement in the stated hours on the Supporting Documentation Log

Activity / Event Name: VSPAN CONFERENCE	Date:	9 130132
Validation Signature:	Da	nte: 9/3/12
Activity / Event Name: ASPAD CONFERENCE	Date:	alsolas
Validation Signature:	Da	ite: <u>4136122</u>
Activity / Event Name: EXAL CONTRUCTION	_Date:	9/30/22
Validation Signature:	Da	ite: 9/30/22
Activity / Event Name: ITEM WELTING REVIEW	_Date:	9130122
Validation Signature:	Da	ite: 9/30/22
Activity / Event Name: AH RECRUITIOG EVENT	Date:	9130122
Validation Signature:	Da	te: <u>136/22</u>
Activity / Event Name: HEART HEARTH DAY	Date:	9/30/22
Validation Signature:	Da	te: <u>9/30/22</u>
Activity / Event Name: FOOD PHRELACY PROGRAM	Date:	9/30/22
Validation Signature:	Da	te: 9130/22
Activity / Event Name: IDENTIFYING NANAGING CRITICAL SITUATIONS PACY	Date:	9/30/22
	Da	te: <u>9130122</u>
Activity / Event Name: LPST	Date:	9/30/22
Validation Signature:	Da	te: 9130122
Activity / Event Name: SKIUS FAIR INSTRUCTOR	Date:	9/30/22
Validation Signature:	Da	te: <u>913/22</u>
*Each activity from log on pg. 1 should have a correspond	ding sig	nature for validation



Augusta Health Registered Nurse Professional Development Program

Roadmap Supporting Documentation Template

One Category per Sheet

☐ I ransformational Leadership
□ Structural Empowerment
☐ Exemplary Professional Practice
□ New Knowledge, Innovation, & Improvements
Description/Details of Activity:
 Dates of Meetings/Involvement: September 28-30, 2021 (ECC meeting) September 22-25, 2022 (Item Review) April 28, 2022 (recruiting event) March 22, 2022 (Health screening lab draws) April 20, 2022 (Food program lab draws)
Clinician Signature: Charlotte Marder Date 9130 [22
Clinician Signature: Charlotte Marder Date 9130/22 Supporting Signature See Validation Sheet Date 9130/22
(Must be someone in leadership role or in attendance at the activity/event to verify your involvement)



Augusta Health Registered Nurse Professional Development Program

Roadmap Supporting Documentation Template

One Category per Sheet

 □ Transformational Leadership □ Structural Empowerment □ Exemplary Professional Practice □ New Knowledge, Innovation, & Improvements
 Description/Details of Activity: Identifying/Managing Critical Situations in PACU Local Anesthetic Systemic Toxicity Skills Fair Instructor Item Writing Workshop Presentation for ABPANC at National Conference 2021 Virginia Society of Perianesthesia Nurses Annual Conference 2022 American Society of Perianesthesia Nurses National Conference
 Dates of Meetings/Involvement: September 9, 2022 (self study packet) September 27, 2022 (presented at unit staff meeting) September 19 and 20, 2022 (skills fair instructor) April 7, 2022 (Item writing presentation at National Conference) October 2, 2021 VSPAN conference attended virtually April 7-10, 2022 ASPAN conference
Clinician Signature: Charatte Mardel Date 9130122
Supporting Signature: <u>See Validation</u> Sheet Date 9/30/22
(Must be someone in leadership role or in attendance at the activity/event to verify your involvement)

2021 Virginia Society of PeriAnesthesia Nurses

Annual State Conference-Virtual

October 2, 2021

#2947 Approval Code Number

7.0 Contact Hours Awarded

11 Townhouse lane #101

Chartake First Name

Waynestono

Last Name

Maide

23980

Street Address

USA Country

Zip Code

State

This nursing continuing professional development activity was approved by the American Society of PeriAnesthesia Nurses (ASPAN), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Registered nurse participants may receive 7.0 contact hours for this activity.

Address of Provider:

VSPAN P.O. Box 396 Gloucester, Virginia 23061

Carolyn Tucker, BSN, RN

Carolyn Tucker, BSN, RN, Nurse Planner

Lecture Title	СН	ABPANC DC/IC
Testimony of a PeriAnesthesia Nurse	0.5	<u>5</u> 1
Personal Safety Tips for Nurses	0.5	01
Compassion Fatigue	1.0	<u></u>
Maternal/Fetal Concerns in the PeriAnesthesia Setting	1.0	DC
A Multidisciplinary Approach to Successful Joint	1.0	2
Arthroplasty Surgery		
Colon Cancer and ERAS Protocol Interventions	1.0	DC
Cannabis 101	1.0	DC
Exploring Facets of Anesthesia: Neuromuscular	7	J
Blocking Agents, Ketamine, MAC Anesthesia	<u>.</u>	3



CNE Certificate

American Society of PeriAnesthesia Nurses

Provider Directed Continuing Education Certificate

Charlotte Maiden

21.75 Contact Hours

In-Person 41st National Conference

Philadelphia, PA April 7-10, 2022

distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. American Society of PeriAnesthesia Nurses (ASPAN) is accredited with

Number #CEP5197, for 21.75 contact hours. This certificate must be retained Provider approved by the California Board of Registered Nursing, Provider by the California licensee for a period of 4 years.

May R Band

Mary Baird, MSN, RN, CPAN Director for Education

Additional provider numbers: Alabama #ABNP0074

ASPAN ◆ 90 Frontage Road ◆ Cherry Hill ◆ New Jersey 08034

Sessions Listing

Code	Title	DC/IC	Contact Hours
100	ABPANC Learning How to Write CPAN/CAPA Examination Questions	Direct Care	4.00
200	Developing a Philosophical Identity	Indirect Care	1.00
6003	CPAN/CAPA Celebration Luncheon	Indirect Care	0.75
900	Rising Management Strategies for Nurse Leaders Tasked with 'Rightsizing'	Indirect Care	1.50
600	Inspiring Nurses to Lead with Heart	Indirect Care	1.50
101	Perianesthesia Nurses Can Drive a Culture of Safety	Direct Care	1.25
402	Bridge the Gap: Retaining the Multigenerational Workforce	Indirect Care	1.25
015	Celebrate Successful Perianesthesia Practices Oral Presentations	Indirect Care	1.50
203	Who's Caring for the Caregiver. The Caring Connection	Indirect Care	1.25
304	Formation of a PACU Fellowship: Growing Our Own Perianesthesia Nurses	Indirect Care	1.25
105	Mentorship in the Perianesthesia Setting	Indirect Care	1.25
106	Dischargng Scoring Tools: What are They All About?	Direct Care	1.25
017	Perianesthesia Research/EBP Oral Presentations	Indirect Care	1.50
107	Identifying and Managing Critical PACU Situations	Direct Care	1.25
208	Management of Emeregnee Delirium Through Simulation Training	Direct Care	1.25

Total Contact Hours



The employee, **Charlotte Maiden**, participated in the Nursing Division Skills Fair 2022 as a Skills Fair Instructor, including attending a Skills Fair Instructor Class.

Skills Fair Instructor Class:

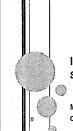
09/09/2022

Skills Fair Instructor Dates/Times:

- o 09/19/2022, 6:30am-9:30am
- o 09/20/2022, 6:30am-9:30am

Employee Signature: Charlotte Maidel Date: 9/20/22

obbe Date: 9/20/2022 Clinical Nurse Educator Signature: 1



IDENTIFYING AND MANAGING CRITICAL SITUATIONS IN THE PACU

Myrna Mamaril, DNP, RN, 2022 ASPAN Conference Charlotte Maiden, MSN, RN, CAPA, CPAN, Clin 4

- o This presentation covers different situations that can occur and how we as nurses can be held responsible.
- o The first 15 minutes during emergence is when surgical patients are the most vulnerable
- o The most high risk days are weekends, nights, holidays
- o Be prepared for the UNEXPECTED!
- o Initial or Primary assessment—airway, breathing, circulation, disability (neurologic)

- Critical thinking: expectation is that nurses will assess, identify, problem solve, develop ideas, and acquire knowledge and experience.
- o Draws valid conclusions based on presented evidence.
- o Older adult for same day surgery/shivering at 0900 in PACU.
- o Anesthesiologist order Demerol 25 mg IV.
- o T, BP, Pulse and Respirations within normal
- o O2 sats 95% with face mask 15 liters
- o Patient denies pain
- o PACU RN charts "continues to shiver" 0915
- o Patient's shivering is more focused and spastic
- o Initial concerns?

- o Is this due to incomplete reversal?
- o Asked to squeeze their hand-could only squeeze a little
- Asked to raise head and hold for 5 seconds—started to and fell back on pillow
- Asked to stick out tongue—unable to hold—if there is residual neuromuscular block they cannot stick out their tongue for a long period of time.
- Asked to take deep breathe—felt like she could not get enough air
- o Called Anesthesia—patient not fully reversed



- o Airway patency-anesthesia emergence
- Respiratory distress—risk factors/anesthesia—ventilation agents affect respiratory status
- o Circulatory compromise—risk factors/bleeding—hypotension, tachycardia, not waking up
- o Cardiac failure-risk factors, current symptoms
- Neuro deficits—risk factors, surgery, anesthesia, opioids, stroke
- o Failure to wake—due to opioids, sustain a CVA while under anesthesia, hypoglycemia

- o Anesthesia Considerations:
- o Type of Anesthesia
- o Co-morbidities—what ASA level?
- o Intubation-crash, difficult, traumatic
- o Length of anesthesia
- o EBL
- o Fluid volume replacement/resuscitation
- o Irrigations during surgery
- o Urinary output-very important



- o ASA Status Classification System:
- A special committee in 1940-1941 were tasked "to examine, experiment, and devise statistic data...to classify and grade patients".—determined predictors for operative risk
- o Members recommended standardization of the system
- o ASA I-normal and healthy patients
- o ASA II-patients that have mild to moderate systemic disease
- o ASA III—patients that have severe systemic disease that limits activity, but not incapacitated
- o ASA IV—patents that have severe systemic disease that limits activity and is a constant threat to life
- o ASA V—patients that are not expected to survive more than 24 hours with or without surgery
- o ASA VI-patients kept alive for organ harvesting

- PACU nurses are at higher risk for malpractice suits—provide specialized care to diverse patient populations in an environment of constant activity, high volume, rapid turnover and intense pressure
- Nursing practice requires quick, effective life-saving interventions when emergencies occur

MITIGATING MALPRACTICE RISK

- o Mitigating malpractice risk:
- Knowing and practicing ASPAN's Standards and Recommended Guidelines
- o Ensuring effective hand off reports
- Recognition of deteriorating conditions—document factual assessments, interventions, and intervention outcomes
- Adoption of well-designed policies for opioids—know peak action of medications
- o Use the chain of command—anesthesia, surgeon, etc
- o. Objective and comprehensive documentation

ELEMENTS OF NEGLIGENCE

- o Elements of negligence; Duty, Breach of Duty, Causation, Harm
- o A child crying in pain. MD orders 0.5 mg of morphine
- Child is better and brings mother in to PACU. Tells her that her child had received morphine for pain.
- Mother becomes agitated and said her child was allergic to morphine—accused nurse of not paying attention
- o Duty-nurse had a duty to give correct med
- o Breach of Duty-Yes, didn't check allergies
- o Causation-Yes
- o Harm-Kept extra 30 min/did fine so no harm
- No negligence



- o Demonstrating competent perianesthesia nursing practice
- o Preadmission testing nurses at risk—they establish baseline assessment data and communicate to next level of care
- Preoperative nurses at risk—establishing baseline assessment data as well as communicating to next level of care.
- Ambulatory center nurses at risk—discharge patient home call afterwards to check on them.

- o Neurological changes:
- o Assessing LOC is imperative
- o Most sensitive indicator-compare to baseline
- o Assessing pupils—document in preop
- o Assessing sensory/motor—document deficits preoperatively
- o Neuro specific assessments and timely documentation
- o Most subtle change will be neurological
- o 10% of population doesn't have DP pulses
- o When locating distal pulses, mark with an X

- o Pacú Phase 1 assessment criteria:
- Respiratory stability
- o Circulatory stability
- o Neurological-LOC, Pupils, Sensory/Motor
- o Pain and Comfort
- o Emotional Comfort
- o Surgical/Procedural site
- o Documentation of nursing action/intervention with outcome

- o Why improve handoffs?
- High risk periods for miscommunication—associated with increased risk for adverse patient events
- A chart review of 36,000 PACU charts in NC showed the first 15 minutes is when risks are highest—17% of significant complications
- o What were pulses like, neuro status, etc preoperatively?

Culture of Anesthesia Handoffs:

- o Noisy environment
- o Overlapping conversations
- o Side conversations.
- Completely unstructured report from anesthesia provider patient fine, GA—there are SOC for anesthesia to follow
- o Lack of teamwork
- Follow chain of command when needed to receive enough help as warranted

Critical Thinking skills: Perianesthesia core clinical knowledge

- Understanding anesthesia agents, neurophysiology, total surgical procedure, estimated blood loss, especially when irrigating surgical site
- o Understand a patient's chief complaints—turn patients to determine any posterior injuries
- After shoulder surgery the patient c/o upper back pain and not relieved with meds.
- o Turned and patient had a needle sticking in the skin that was causing the pain

Deteriorating respiratory conditions

- o Low oxygenation
- o Stridor
- o Apnea

Deteriorating cardiac conditions

- o Hypotension
- o Signs and Symptoms of Shock
- o Symptomatic dysrhythmias
- o Life threatening emergencies

Deteriorating neurologic conditions

Deteriorating circulatory conditions

- o Fast heart rates
- o Considerable bleeding
- o No palpable pulses
- Obstructive shock
 Hematoma development

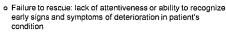
Deteriorating neurologic conditions

- o Changes in LOC
- o Changes in motor or sensory conditions
- o Changes in pupil size or responses

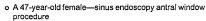
- o Compare pulses
- o Femoral pulses-BP at least 70
- o Carotid pulses-BP at least 60
- o Radial pulses-BP less than 80
- o Look at baseline vitals
- After a bolus and BP increases and pulses decrease follow closely as this may only be a short fix—could be loosing blood and vitals will reflect this
- Look at urine output—at least 30cc/hour or 100cc over 3 hour period—color of urine

Understand importance of documentation:

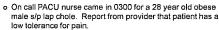
- o Descriptive words
- o Objective facts
- o Electronic documentation
- o Timing of events—late PACU nursing entries—make them as soon as possible and avoid next day documentation
- o Experts at the bedside
- o Chronologic flow charts
- Chronologic narratives
- o Emergency situations-No time to document?
- o Reconstructing time intervals
- o Be aware of conflicting documentation
- o Tell the story



- o Failure to monitor; walk away from patient and not monitor
- o Failure of PACU nurse to do timely assessments/interventions
- Acting too laté to prevent harm or injury—respiratory arrest see next slide



- o Received Fentanyl 50 mcg at the end of the case
- o Was given Fentanyl 25 mcg in PACU
- Nurse stepped away from the bedside and patient appeared to be sleeping
- Went back to bedside 10 minutes later—patient was unresponsive. Vital signs were stable, O2 sats 99% on 6 liters face mask
- o No response to Narcan x2 so not narcotic related
- Patient posturing—emergent CT—epidural hematoma—back to OR and ended up doing well
- o Found that the dura was punctured at the start of the surgery

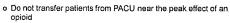


- o C/o severe abdominal pain—medicated with Fentanyl 25 mcg q 5 minutes x4... then Dilaudid 2 mg q 5 minutes x5
- o Report is called to inpatient nurse at 0335
- o Patient transferred at 0349 to floor
- Patient was found unresponsive and not breathing by his floor nurse
- o Unable to resuscitate



- o Ensure patients meet discharge criteria when transferred to next level of care
- Sedation can occur at any time during administration of opioids—can be more pronounced in the beginning and with each increase in dosing
- o Level of opioid induced sedation varies with patients
- It takes less opioid to produce sedation respiratory depression, which explains why increased sedation is commonly seen before development of life threatening respiratory depression

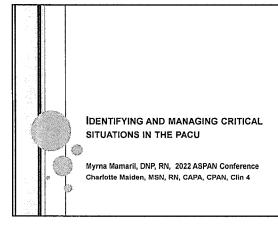
- o Pain management is a patient right
- Over the past 10 years opioid only interventions have contributed to increased adverse events, excessive sedation and life threatening respiratory depression
- o Emphasis today is on multimodal analgesia
- o Individual patient risk factors include ASA status greater than ASA 2, obesity or morbidly obesity, OSA
- General anesthesia increases risk for postoperative pulmonary complications—especially in infants and toddlers
- o Fentanyl is 80-100 times more potent than Morphine
- o Dilaudid is 7-7 times more potent than Morphine
- Peak effect of medication—during first 24 hours after surgery, after an increase in dose, when moving from 1 opioid to another, during the hours of midnight to 6 am, within 1st 6 hours after anesthesia.



o Inform receiving nurse of the patient's tolerance of opioid by reporting assessment findings

In summary, practice according to:

- o ASPAN Standards/Recommended guidelines
- o Hospital/Unit policies/regulatory standards
- o Advocate for effective handoff communication
- o Documentation should be factual, timely and thorough
- Take Action and be prepared to identify and manage critical events.



- The first 15 minutes during emergence is when surgical patients are the most vulnerable
- o The most high risk days are weekends, nights, holidays
- o Be prepared for the UNEXPECTED!
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- o Stick out tongue—if there is residual neuromuscular block they cannot stick out their tongue for a long period of time.
- Ask them to take a deep breathe—feels like cannot get enough air
- o Call Anesthesia-still not fully reversed

- o Critical Thinking:
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- o What were pulses like, neuro status, etc preoperatively?
- o Examples of PACU events:
- o Isolation status not reported to PACU so other patients and staff were put at risk (multiple incidences)
- Multiple reports of missing information issues prior to patient arrival and after admission to unit
- o Missing information issues regarding future care plan

Culture of Anesthesia Handoffs:

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- o Descriptive words
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- o Emergency situations-No time to document?
- o Reconstructing time intervals
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- o Tell the story





- Failure to rescue: lack of attentiveness or ability to recognize early signs and symptoms of deterioration in patient's condition
- o Failure to monitor: walk away from patient and not monitor
- o Failure of PACU nurse to do timely assessments/interventions
- o Acting too late to prevent harm or injury—respiratory arrest



- A 47-year-old female—sinus endoscopy antral window procedure
- o Received Fentanyl 50 mcg at the end of the case
- o Was given Fentanyl 25 mcg in PACU
- Nurse stepped away from the bedside and patient appeared to be sleeping
- Went back to bedside 10 minutes later—patient was unresponsive. Vital signs were stable, O2 sats 99% on 6 liters face mask
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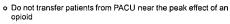
- On call PACU nurse came in 0300 for a 28 year old obese male s/p lap choie. Report from provider that patient has a low tolerance for pain.
- o C/o severe abdominal pain—medicated with Fentanyl 25 mcg q 5 minutes x4... then Dilaudid 2 mg q 5 minutes x5
- o Report is called to inpatient nurse at 0335
- o Patient transferred at 0349 to floor-not much time in PACU
- o Patient was found unresponsive and not breathing by his floor nurse
- o Unable to resuscitate



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- o Level of opioid induced sedation varies with patients
- It takes less opioid to produce sedation respiratory depression, which explains why increased sedation is commonly seen before development of life threatening respiratory depression



- o Pain management is a patient right
- Over the past 10 years opioid only interventions have contributed to increased adverse events, excessive sedation and life threatening respiratory depression
- o Emphasis today is on multimodal analgesia
- o Individual patient risk factors include ASA status greater than ASA 2, obesity or morbidly obesity, OSA
- o General anesthesia increases risk for postoperative pulmonary complications—especially in infants and toddlers
- o Fentanyl is 80-100 times more potent than Morphine
- o Dilaudid is 7-7 times more potent than Morphine
- Peak effect of medication—during first 24 hours after surgery, after an increase in dose, when moving from 1 opioid to another, during the hours of midnight to 6 am, within 1st 6 hours after anesthesia.



o Inform receiving nurse of the patient's tolerance of opioid by reporting assessment findings

In summary, practice according to:

- o ASPAN Standards/Recommended guidelines
- o Hospital/Unit policies/regulatory standards
- o Advocate for effective handoff communication
- o Documentation should be factual, timely and thorough
- o Take Action and be prepared to identify and manage critical events.

From:

Jones, Sue

Sent:

Saturday, September 10, 2022 11:53 AM

To:

Maiden, Charlotte

Subject:

RE: educational opportunity

READ THE POWER POINT.

THANKS, SUE

From: Maiden, Charlotte < CMaiden@AugustaHealth.com>

Sent: Friday, September 9, 2022 1:46 PM

To: OPS/PACU < OPS/PACU@AugustaHealth.com>

Subject: educational opportunity

The attached power point is information presented at the national conference in April. This is aimed primarily at PACU, but sometimes patients go directly to Phase 2 and I feel that we could all benefit from reviewing this information. Please take a few minutes to read and then reply to the email to let me know you have participated. I appreciate in advance your taking the time to review this for me.

Charlotte D. Maiden, MSN, RN, CAPA, CPAN, Clin. 4 Surgical Services

Success is not final, failure is not fatal: it is the courage to continue that counts. Winston Churchill

From:

Baer, Karen

Sent:

Saturday, September 10, 2022 11:42 AM

To:

Maiden, Charlotte

Subject:

RE: educational opportunity

Thanks for the useful information, Charlotte. I have reviewed the powerpoint.

Karen

From: Maiden, Charlotte < CMaiden@AugustaHealth.com>

Sent: Friday, September 9, 2022 1:46 PM

To: OPS/PACU < OPS/PACU@AugustaHealth.com>

Subject: educational opportunity

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Charlotte D. Maiden, MSN. RN, CAPA, CPAN, Clin. 4 Surgical Services

Success is not final, failure is not fatal: it is the courage to continue that counts. Winston Churchill

From:

Green, Kelsee

Sent:

Friday, September 9, 2022 2:47 PM

To:

Maiden, Charlotte

Subject:

Re: educational opportunity

This is really good Charlotte!

From: Maiden, Charlotte < CMaiden@AugustaHealth.com>

Date: September 9, 2022 at 1:46:06 PM EDT

To: OPS/PACU < OPS/PACU@AugustaHealth.com>

Subject: educational opportunity

The attached power point is information presented at the national conference in April. This is aimed primarily at PACU, but sometimes patients go directly to Phase 2 and I feel that we could all benefit from reviewing this information. Please take a few minutes to read and then reply to the email to let me know you have participated. I appreciate in advance your taking the time to review this for me.

Charlotte D. Maiden, MSN, RN, CAPA, CPAN, Clin. 4 Surgical Services

Success is not final, failure is not fatal: it is the courage to continue that counts. Winston Churchill

Acting Fast When the Diagnosis is Local Anesthetic Systemic Toxicity (LAST)

Dolly Ireland, MSN, RN, CAPA, CPN, FASPAN
ASPAN National Conference 4/2022
Charlotte Maiden, MSN, RN, CAPA, CPAN, Clinician 4

Historical Background

- The Indians in Peru chewed coca leaves to decrease fatigue and promote feelings of well being.
- Coca leaves arrived in Europe and Cocaine was isolated in Germany in 1860 with reports of seizures and respiratory failure reported as the earliest symptoms.
- . Inevitable changes in surgical care brought new anesthetic drugs in the 1900's
- In 1904 committees were formed to study the effects of local anesthetic toxicity—studies that were published reported 43 fatal cases.
- Despite the use of recommended safe doses the potential for severe neurologic and cardiac toxicity still exists
- Toxicity presents significant challenges for nurse—it is imperative to identify this complication early and begin treatment.

Historical Background

- In 1997—Dr. G. Weinberg and associates supported the study of toxicity and its effects
- Reported first case was a 16 yo who received general anesthesia with a local
 of bupivacaine and epinephrine. Normal sinus rhythm progressed to junctional
 bradycardia to wide complex ventricular dysrhythmias.
- Literature showed a continued relationship between local anesthetics and occurrence of cardiac and CNS toxicity.
- In 2006—first successful use of a 20% lipid infusion in a patient experiencing cardiac arrest following an interscalene block with bupivacaine/mepivacaine
- After 20 minutes of unsuccessful CPR, lipid emulsion was administered and within 15 seconds returned to NSR.

Local Anesthetics Produce

- · Transient and reversible anesthesia
- · Loss of sensation or analgesia
- . No loss of consciousness

Regional Anesthesia

- Peripheral Nerve Block—anesthesia injected near a specific nerve or bundle of nerves to block sensations of pain
- Epidurals
- Spinals
- . Local/Bier Blocks-hand and ankle
- Advantages include postop analgesia at site, safe for patients with systemic disease, fewer side effects (PONV, sedation, respiratory depression)
- Disadvantages include toxicity, allergic reactions, IV injection, inadvertent infiltration

Local Anesthetics

- Sodium channels are proteins that open a cell's plasma membrane to allow Sodium ions to enter
- Local anesthetics are sodium channel blockers inhibiting sodium intake and blocking nerve impulses
- When activated sodium channels are more sensitive and allow local anesthetics to bind more readily—they also gain rapid entry to the brain thus producing CNS symptoms early.

Amides

Amides are hemolyzed by the liver.

Mepivacaine

- · Local, block, epidural, not spinals
- . Longer acting than Lidocaine
- · Does not cause vasodilation

Bupivacaine

- · Local, block, spinal, epidural
- . Long duration
- Analgesia after anesthetic effect resolved 4-8 hours

Amides

Ropivacaine

- Epidural
- Safe for OB use • 12 hours duration

Etidocaine

- · Local, block, epidural • 5-10 hours duration

Lidocaine

- Topical, block, spinal, epidural, Bier block
- Rapid onset
- Depresses reflexes in trachea and larynx
- Duration 1.5- 2 hours

Amides

- Prilocaine
- · Local, block, IV, epidural
- · When metabolized releases ortho-toluidine

Converts hemoglobin to methemoblobin

- · Darkened urine and blood
- Tachypnea
- · Metabolic acidosis
- Hypoxia
- Treated with Methylene blue-1-2 mg/kg and can repeat

Incidence

- Occurs in 1:1000 peripheral nerve blocks
- . Atypical presentations in about 40% of cases
- At risk:
- Women
- The young—16%youngr than 16
- The elderly-30% over age of 60
- · Low body mass index
- Heart failure, ischemic heart disease, conduction abnormalities, rhythm disorders
- Metabolic disease

Esters

Esters are metabolized by plasma cholinesterase

Cocaine

- Topical only
- ENT cases—vasoconstriction
- · CNS Stimulant
- Toxicity—increases BP, HR, temperature, CVA, coronary artery vasoconstriction

Esters

Procaine

- · Local, block, spinal
- Chloroprocaine
- . Stronger, but shorter duration than Procaine
- · Local, block, epidural
- Duration 30-60 minutes

Tetracaine

- · Local, block
- · Slow onset, long duration
- · Eyes, tracheal topical

Allergic Reactions

Signs and Symptoms:

- Rash
- Pruritus
- Laryngeal edema
- Hypotension
- Bronchospasm
- Treatment
- Oxygen
- · Airway management
- · Fluid support for hypotension
- THESE ARE SYMPTOMS OF TRUE ALLERGIC REACTION—ACT NOW.

- Occurs in 1:1000 peripheral nerve blocks
- · Atypical presentations in about 40% of cases
- At risk:
- Women
- The young-16%youngr than 16
- The elderly—30% over age of 60
- · Low body mass index
- Heart failure, ischemic heart disease, conduction abnormalities, rhythm disorders
- · Metabolic disease

Toxicity (Depression)

Cardiovascular: symptoms typically first in Bupivicaine toxicity

- The heart is a sodium channel so toxicity blocks the influx of sodium leading to hypertension, chest pain, tachycardia (early symptoms)
- Diaphoresis, hypotension, lightheadedness, SOB, chest pain, hypotension, bradycardia
- AV blocks, conduction defects (prolonged PR/QRS, BBB, long QT syndrome), ventricular dysrhythmias (Vfib, Vtach, PVC's, Long QT sydrome), Torsades, asystole

Toxicity

Central Nervous system: symptoms typically precede CV symptoms Lidocaine toxicity

- Mild progressing to severe
- Tingling around the mouth, dizziness, drowsiness, confusion, tinnitus
- . Tremors of face, extremities, seizures
- Unconsciousness, respiratory depression/arrest, coma
- Symptoms within 1 minute of injection suggests direct intravascular injection
- Delayed symptoms indicates injection intermittently in intravascular

What goes wrong??

- · Injected intravascular
- · Absorbed from tissue depot
- Repeated doses given without balanced elimination
- Can also occur during retro bulbar blocks for eye surgeries and nerve blocks for dental procedures

Implications for Nurses

- · Assessment should be guided by clinical presentation
- Remain current with EBP recommendations
- Variability of symptoms presentation makes it more challenging
- To improve patient outcomes need to have multidisciplinary collaboration
- Be vigilant for atypical presentations due to variations in classical presentation
- · Best treatment is Prevention
- Consider LAST in any patient with altered mental status, neurological symptoms, cardiovascular instability after regional anethetic

Treatment

- · Early detection
- · Support circulation with fluids, vasopressors antiarrhythmics
- Aggressive airway management
- . If seizures occur-should be stopped quickly with Benzodiazepines
- . If seizures persist use small doses of Succinylcholine or similar neuromuscular
- BLS/ACLS
- START LIPID THERAPY IMMEDIATELY

Treatment

- . BLS/ACLS-Start CPR
- · Avoid large doses of Propofol in hemodynamically unstable patients
- · Avoid Vasopressin, Calcium Channel Blockers, Beta Blockers
- · Vasopressin is counterproductive
- · Calcium Channel Blockers and Beta Blockers depress cardiac contractility
- · Ventricular arrhythmias-Use Amiodarone
- · LAST is resistant to conventional resuscitation
- . Treat with Lipid Emulsion 20%--made up of 20% soybean oil, 1.2% egg yolk phospholipids, 2,25% glycerin, water, sodium hydroxide

Lipid Emulsion Therapy

- · Local anesthetics are lipophilic—ability of a chemical compound to dissolve in
- · Lipid emulsion reverses effects by driving fat loving local anesthetics into a lipid sink or pool of lipids that bind and absorb the LA
- · LA is safely carried to the liver where it is metabolized and excreted
- First consideration for treatment when toxicity is recognized
- . Dose for weights equal to or greater than 70 kg is 100 ml bolus and infusion of 200-250 ml over 15-20 minutes
- . Dose for weights equal to or less than 70 kg is 1.5 ml/kg bolus and infusion at 0.25 ml/kg/minute.
- · If remains unstable re-bolus at same dose and double infusion rate
- . Do not exceed 12 mg/kg-important in small adults and children

Monitoring post-treatment

- Prolonged monitoring (greater than 12 hours) is recommended after any signs of LAST since cardiovascular depression can persist or recur after treatment.
- . 15% of toxicity events involved a continuous infusion with toxicity presenting 1-
- · 20% of events occur outside the traditional hospital setting

Assisting with PNB

- Inject in 3-5 ml doses pausing between stacked doses
- · Aspirate before each stacked dose
- . Use of ultrasound allows for direct visualization of the injectable spread of drug
- Monitor patient during and after completing injection for at least 45 minutes
- · Important to have lipids accessible in the block room

Case Study Dr. Weinberg-www.lipidrescue.org

- . Healthy 35 yo female, ASA 1, egg allergy, MAC anesthesia for a breast mass.
- Uncomplicated OR case. Patient received 2 mg Versed, 50 mcg Fentanyl, Propofol and Zofran during the case
- 40cc of 1% Lidocaine w/o epi given for local at the beginning of the case (aspiration q 5 cc).
- During transport to PACU patient began having jerking motions of upper and lower extremities lasting 10-20 seconds with 30 second-2 minutes of inactivity.
- · Patient awake and apologetic saying "they are out of my control".
- . Mental status begins to deteriorate, tachy in the 110's, SAO2 fine on 2l/NC.
- Patient given a bolus of 120cc of 20% intralipid over 15 minutes
- By the end of the bolus, VSS, sleepy, A&Ox3. Neuro consult agreed that was likely CNS toxicity. Symptoms completely resolved, patient monitored in PACU x5 hours and transferred to the floor.

Case Study Dr. Weinberg—www.lipidrescue.org

- 17 yo male, ASA 1, 6 foot, 197 lb.
- Patient received 2 mg Versed and 50 mcg Fentanyl prior to Fem-Sciatic pain block for an ACL reconstruction under general anesthesia
- Femoral block placed using 0.5% Bupivicaine with epi in 5cc increments with negative blood aspiration
- Patient received 50 mcg Fentanyl to reposition leg and same procedure was followed for the sciatic block using 5cc doses.
- During next 5ml patient states "I can't breathe". Injection stopped immediately (total of 18 ml given).
- Patient exhibited seizure activity, 2 mg Versed given, seizure continued and worsened. Intralipid infusion started wide open. After 75-100 ml, seizure activity stopped and patient responded. After 200 ml patient was sedate but A&O x3. Monitored for 3+ hours prior to discharge

Final Thoughts

Important to have lipids accessible in the block room

Acting Fast When the Diagnosis is Local Anesthetic Systemic Toxicity (LAST)

ASPAN'S 41⁵⁷ NATIONAL CONFERENCE APRIL 7-10, 2022 DOLLY IRELAND, MSN, RN, CAPA, CPN, FASPAN

Historical Background

- •1904 development of Procaine did not solve problem
- •Committees formed to study effects of local anesthesia toxicity

Studies published reported 43 fatal cases

1

Hisorical Perspective

History characterized by a pattern of:

Discovery

Application

Observation

Innovation

1997-1998 new studies

2

History cont.

1997 – Dr. G. Weinberg and several colleagues championed the study of toxicity and its effects.

- Reported first case of 16 yr. old who received general anesthesia with a local of bupivacaine and epinephrine.
 Normal EKG (NSR) progressed to junctional bradycardia to wide complex ventricular dysrhythmias.
- •Literature showed a continued relationship between local anesthetics and occurrence of cardiac and CNS toxicity.

4

History cont.

- •2006 first successful use of a 20% lipid infusion in a patient experiencing cardiac arrest following an interscalene block with bupivacaine/mepivacaine.
- •After 20 minutes of unsuccessful CPR, lipid emulsion was administered and within 15 sec returned to NSR
- •Dr. Weinberg voiced concerns back in 2015 that use of lipid emulsion was dropping, case reports were declining.

Resource

Website: Lipidrescue.org

5

Local Anesthetics

Advantages

- · Postop analgesia at site
- Safe for patients with systemic disease
- Fewer S/E (PONV, sedation, resp. depression)

Disadvantages

- Toxicity
- Allergic reactions
- IV injection
- · Inadvertent infiltration

Local Anesthesia

Local Anesthesia

Esters-cocaine, procaine, tetracaine

- Metabolized by pseudocholinesterase
- · Process releases para-aminobenzoic acid (PABA)
- Some people are allergic to that

Amides-bupivicaine, lidocaine, mepivacaine,

Metabolized in liver

10

12

Esters

8

- Cocaine Topical only
- ENT cases-vasoconstriction
- · CNS Stimulant
- Toxicity:
- · Increases BP, HR, temperature CVA, coronary artery vasoconstriction
- · Decreased fetal blood flow

Procaine Local, block, spinal

Chloroprocaine

- Stronger but shorter duration than
 Procaine
 Local, block, epidural
- Duration 30-60 minutes
- Tetracaine

• Local, block

- Slow onset, long duration
- · Eves, tracheal topical

Amides

Mepivacaine

9

- Local, block, epidural, NOT spinals
 Longer acting than Lidocaine
- . Does not cause vasodilation

Ropivacaine • Epidural

- Safe for OB use
- 12 hours duration

- Bupivacaine

 Local, block, spinal, epidural

 Long duration

 Analgesia after anesthetic effect resolved 4 to 8 hr

- Etidocaine
 Local, block, epidural
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Prilocaine

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Converts hemoglobin to

- Methemoglobin Methemoglobinemia S/S
- Darkened urine and blood
- Tachypnea
- Metabolic acidosis
- Hypoxia
- · Methylene blue
- 1-2 mg/kg
- Can repeat

Allergic Reactions

SIGNS and SYMPTOMS

TREATMENT oxygen

- rash pruritus
 - airway management
- · laryngeal edema
- · fluid support for hypotension
- hypotension
- · bronchospasm

THESE ARE ALLERGIC REACTIONS - ACT NOW!

13

14

Toxicity

CV: mild to severe

- · HTN, Tachycardia
- · Decreased cardiac output, mild hypotension
- · peripheral vasodilation, hypotension, bradycardia, circulatory collapse

can occur twenty minutes after injection

Local Anesthetic Toxicity

Causes: excessive dose or injection into very vascular area CNS: mild progressing to severe

- · Tingling around the mouth
- · Dizziness, drowsiness, confusion, tinnitus
- Tremors of face, extremities, tonic-clonic seizures
- · Unconsciousness, respiratory arrest

15

16

Treatment of Toxicity

TREATMENT

- Early detection
- · Support circulation with fluids, vasopressors antiarrythmics
- · Oxygen, airway management
- · Control of seizure activity
- · BLS/ACLS management if necessary
- LIPID INFUSION

American Society of Regional Anesthesia and Pain Medicine

- •Published a treatment checklist in 2012 that includes 4 specific factors to follow:
- 2. Initial focus (a) airway; (b) seizure suppression
- 3. Manage cardiac arrhythmia's
- 4. Lipid Emulsion

(report and publish lipid rescue and use)

What Goes Wrong????

LOCAL ANESTHETIC

- · injected intravascular
- · absorbed from tissue depot
- repeated doses given without balanced elimination

What happens when large amounts of local anesthetic contact nerve and heart cells?

Excitation

Central Nervous System

- Circumoral Numbness
- Metallic Taste
- · Ringing in Ears Agitation
- Confusion
- Muscle Twitching
- Seizure

Cardiac System

(may be only manifestation or severe LAST)

- ·Hypertension
- Tachycardia
- Ventricular Arrhythmias
- Ventricular Tachycardia
- Torsade de Pointes
- Ventricular Fibrillation

19

20

Depression

Central Nervous System

- Drowsiness
- Obtunded
- Respiratory Depression/Arrest
- Coma

Cardiac System

- Diaphoresis
- Hypotension
- Lightheadedness
- · Shortness of Breath

 Bradycardia Ventricular

Asystole

Arrhythmias

- Chest Pain
- Conduction Block

Local Anesthetic Sytemic Toxicity

Consider LAST in any patient with altered mental status, neurological symptoms or cardiovascular instability after regional anesthetic

21

Treatment of LAST

- · Aggressive airway management to avoid hypoxia, hypoventilation, and tissue acidosis, which all exacerbate LA induced cardiovascular depression.
- If they occur, seizures should be quickly stopped with benzodiazepines, if they persist consider small doses of succinylcholine or similar neuromuscular blocker.
- LIPID THERAPY SHOULD BE STARTED IMMEDIATELY

Lipids Mechanism of Action

- •Local anesthetics are lipophilic
- ·Infusing the lipids cause a "lipid sink" where the LA binds to and lipids absorb
- •The LA can then be safely carried to the liver where it is metabolized and excreted from the body



23

Monitoring post-treatment

Prolonged monitoring (>12 hours)is recommended after any signs of systemic LA toxicity, since cardiovascular depression due to local anesthetics can persist or recur after treatment.

Case Studies

Dr. Weinberg - www.lipidrescue.org

Study #1 – Healthy 35 y female, ASA 1, egg allergy. MAC anesthesia for a breast mass. Uncomplicated OR case. Pt received 2mg Versed, 50mcg Fent, Propofol and Zofran during case. 40cc of 1% Lidocaine w/o epi given for local at the beginning of the case (aspiration q 5cc), Pt transported to PACU. During transport pt began having jerking motions of upper and lower extremities lasting 10-20sec with 30 sec-2min of inactivity. Pt awake and apologetic – saying "they are out of my control". Mental status begins to deteriorate. Pt tachy in the 110's, saO2 fine on 2I/NC. Pt given bolus of 120cc of 20% intralipid over 15 min. By end of bolus, VSS, sleepy but A&Ox3. Neurololgy consult agreed that this was likely CNS toxicity. Symptoms completely resolved, pt monitored in PACU for 5 hrs and then transferred to floor.

25

26

Case Studies

Study#2 17yo male, ASA1, 6ft 197#, pt received 2mg Versed and 50mcg Fentanyl, ACL reconstruction under G with a Fem-Sciatic pain block. Standard monitoring and O2 via 2L/NC. Stimuplex needed with stimulation was used. Fem block placed: 0.5% Bupivicaine with Epi in 5cc increments with neg blood aspiration. Pt received 50mcg of Fen to reposition leg, same procedure was used for the sciatic block, same Bupivicaine mix was used and 5ml doses were given up until 15mls. During next 5mls pt states "I can't breathe". Injection stopped immediately (total 18mls given). Pt began exhibiting seizure activity, 2mg versed given, seizure cont and getting worse. Intralipid infusion started (wide open). After 75-100 ml infused seizure activity stopped, pt responding. After 200ml pt was sedate but A&Ox3. Monitored for 3+ hours prior to discharge.

FINAL THOUGHTS

•IF YOU ARE FOLLOWING LIPID PROTOCOLS WHEN YOU GIVE LOCAL BLOCKS — KUDOS maybe this served as a good review. Important to have those lipids on your block cart.

•IF YOU ARE NOT -----OR-----THIS IS THE FIRST TIME YOU HAVE HEARD OF THIS... PLEASE THINK ABOUT GENERATING SOME DISCUSSION WITHIN YOUR ANESTHESIA DEPARTMENT.

lipidrescue.org

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Date: 3173177 Length Location: Printed Hante (W/NG Charty) Presenter and Departmen Employae ID # Signature Tille ineminique 1411 1616-Kala Fratt 12134 GANT MILL RN DPS/PHCK <u> 2008</u> 別でい ZN lacren mac /1341 Luc Monde RA-J Pacu 20408 Erianna Mercell PN 095/Pacu LZ092-<u>Vearine-owa</u> <u> 326.T</u> OPS 50156 स्टन 12452 Kristen Carpente RN 013/pp 7515 Enstire Archart yus Prou PACUA 13441 Kelsel Green W 19183 Marissa Fung RN NORG 04498 0/5 16694 Nicola Kohrbough aw PACU

Other (Specify) Jago Da N SO 202 PACL 1 P.C. とのダム Ø 1076/500 シグク S S Department 7 かいな No, Sassions: Brove Cup ~ Wolf alow Me. Hugusta. Educational Program Attendance Roster Vickie Knight Videlphynt Clerical 3 Prosenter and Dopartments. ž Ž 3 14 UREEN BAKKON Lauren Bown 3x 0000 InycommBarford Malara B. En Diene Schauser Shannon Taetesch S. Taetgoch Charlotte Maides | Charlotes Signature Course Tide: Steat W W Ly Ly LOP FREE Caitlyn Karin Teresa Schnelder Amy Molzaha (1) COCO Kares Buc-60864 942 Printed Name (Write Clearly) CISA JONES Employee fD # 30 30 165 10 4 G 8000 801/03 1084 [080] 20190 74565 10860 8019B HOWY! To whom it may concern;

I am writing this letter to confirm that Charlotte Maiden is an active member and participant on the Item Review and Exam Construct Committee, committees working on behalf of the American Board of Perianesthesia Nursing Certification, Inc (ABPANC).

ABPANC is a national organization, drawing expertise from across the nation. Charlotte is not only a member of the ECC, but she is the Chair of the CAPA exam construction. Charlotte's role as the Chair of the CAPA exam construction team is critical to the success of the examination development. She is a valued and highly respected member of the team.

Charlotte has attended the Exam Construct Meeting on October 28-30, 2021 and the Item Writing Review Meeting on September 22-26, 2022. She has worked closely to create and validate the CAPA and CPAN certification exams for perianesthesia nursing as well as reviewing questions that are potential submissions for upcoming exams.

Sincerely,

Kathleen Lombardo MS, RN, AOCNS, CAPA Clinical Nurse Specialist APBANC Board Liaison



CAPA

Item Review Meeting

Dates Location September 23 – 25, 2022

Embassy Suites Alexandria Old Town

Alexandria, VA

Mason A/B Meeting Rooms

Steve VanKrevelen, Psychometrician

Facilitators

Melissa Molina, Senior Test Developer

Meeting Logistics

Breaks will take place around 10:30 am and 3:00 pm; however, meeting attendees may take short breaks on their own when needed.

Meeting Objectives

- Review and approve 100 items for use as pretest on the upcoming exam forms.
 - Newly written items
 - Items that were flagged for review for statistical or content-related reasons

Anticipated Schedule

Thursday, September 23	Start Time	End Time
Welcome and Introduction	9:00 am	9:30 am
Item Review	9:30 am	12:00 pm
Lunch	12:00 pm	1:00 pm
Item Review	1:00 pm	5:00 pm
Friday, September 24	Start Time	End Time
Item Review	9:00 am	12:00 pm
Lunch	12:00 pm	1:00 pm
Item Review	1:00 pm	5:00 pm
Saturday, September 25	Start Time	End Time
Item Review	9:00 am	11:50 am
Closing	11:50 am	12:00 pm





From: Hill, Catherine

Sent: Monday, August 29, 2022 8:09 AM

Sent:

To:

Maiden, Charlotte

Subject:

FW: Food FARMacy Screenings

From: Hill, Catherine

Sent: Wednesday, June 22, 2022 8:29 AM

To: Maiden, Charlotte < CMaiden@Augusta Health.com>

Subject: RE: Food FARMacy Screenings

Also I don't think I ever wrote a note about you helping with the previous screenings for your clinical ladder. See below:

This note is to confirm that Charlotte Maiden helped with lab blood draws for the Food FARMacy program on 4/20/22 from 5-6 pm.

Thanks,

Catherine

Catherine Hill, 85, CHES

Health Educator

Community Outreach & Partnerships

Office: 540-332-4191 | Mobile: 540-849-6373

augustahealth.com

From:

Hill, Catherine

Sent:

Monday, August 29, 2022 8:09 AM

To:

Maiden, Charlotte

Subject:

FW: Clinical Ladder- Heart Health Screenings

From: Hill, Catherine

Sent: Wednesday, March 23, 2022 10:18 AM

To: Maiden, Charlotte < CMaiden@AugustaHealth.com>

Subject: Clinical Ladder- Heart Health Screenings

Good Morning,

Thank you again for helping with the cholesterol screening yesterday! Please see the note below for your clinical ladder points:

This note is to confirm that Charlotte Maiden participated in the Heart Health Day Screening event on March 22, 2022 from 2:40 pm- 4:30 pm in which she did lab blood draws for the cholesterol lipid panel screening.

Thanks, Catherine

Catherine Hill, BS, CHES
Health Educator
Community Outreach and Community
Partnerships

Augusta Health

Office: 540-332-4191 | Mobile: 540-849-6373

augustahealth.com



ABPANC Item Writing Workshop AGENDA

April 7, 2022

Philadelphia Marriott Downtown Room 411-412, Level 4 Franklin Hall

Facilitators:

ABPANC Staff: Lori Furtado, CAE

Marie Graziela F. Bautista, MSN, RN, CPAN, CAPA Maureen Diver, MSN, RN, CAPA Kathleen Lombardo, MS, RN, AOCNS, CAPA Charlotte Maiden, MSN, RN, CAPA, CPAN Frank Williams, PhD, PSI Services

- I. Introduction
- II. Exam Development Overview
- III. Anatomy of an Item
- IV. Using PSI's Dimensions
- V. Item Writing Practice
- VI. Next Steps





Presenters

ABPANC Board Director and Exam Liaison Graze Bautista, MSN RN CPAN CAPA

Maureen Diver, MSN RN CAPA

ABPANC Board Director and Exam Liaison

Kathleen Lombardo, MS RN AOCNS CAPA

ABPANC Board Director and Exam Liaison

Charlotte Maiden, MSN RN CPAN CAPA

CAPA Exam Co-Chair



Frank Williams, Ph.D. Senior Psychometrician at PSI

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